

Pipe Trades Services MN



DATE: Jan 1, 2026

TO: All Contributing Employers – Metro Area

RE: For Metro Area Apprentices

Minneapolis Plumbers Local #15 – Metro Area Apprentices Wage and Fringe Benefits Rates for apprentices effective **Jan 1, 2026**

Fund	<u>1st</u>		<u>2nd</u>		<u>3rd</u>		<u>4th</u>		<u>5th</u>	
	45%		50%		60%		70%		80%	
	P1	P2	P3	P4	P6					
Pension	\$ 1.84	\$ 2.76	\$ 3.00	\$ 4.50	\$ 6.00					
Pension Supplement	\$ -	\$ -	\$ 0.72	\$ 1.22	\$ 2.26					
Health & Welfare	\$ 13.40	\$ 13.40	\$ 13.40	\$ 13.40	\$ 13.40					
MN PFML	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14					
Retiree Health Trust	\$ -	\$ -	\$ -	\$ 1.55	\$ 1.55					
Apprentice Training	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40					
Industry Fund	\$ 0.09	\$ 0.11	\$ 0.13	\$ 0.15	\$ 0.17					
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10					
Total Non-taxable	\$ 16.97	\$ 17.91	\$ 18.89	\$ 22.46	\$ 25.02					
Credit Union	\$ 1.50	\$ 1.50	\$ 2.60	\$ 2.60	\$ 3.90					
Working Fee	\$ 1.86	\$ 2.03	\$ 2.45	\$ 3.10	\$ 3.48					
Total taxable	\$ 3.36	\$ 3.53	\$ 5.05	\$ 5.70	\$ 7.38					
Total Benefit Rate	\$ 20.33	\$ 21.44	\$ 23.94	\$ 28.16	\$ 32.40					

* = Taxable funds

Taxable Base Wage	\$ 21.67	\$ 24.21	\$ 29.29	\$ 34.37	\$ 39.43
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National Pension Fund Contribution effective 5-1-2025					
<u>Fund</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
National Pension Fund	\$ -	\$ 1.00	\$ 2.72	\$ 2.72	\$ 2.72

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change
- ** There is an additional pension contribution of \$1.00 per hour for 2nd year apprentices and \$2.72 per hour for 3rd, 4th and 5th year apprentices that is sent directly to the National Pension fund each month.**

Sincerely
Pipe Trades Services MN